

Terms and Conditions

2026–2027 Fred Rogers Productions Education Impact Advisory

PLEASE READ THESE TERMS AND CONDITIONS CAREFULLY PRIOR TO SUBMISSION. OPEN ONLY TO INDIVIDUALS WHO ARE AGE 21 OR OVER, AND WHO ARE (1) UNITED STATES CITIZENS OR (2) PERMANENT RESIDENTS OF THE UNITED STATES. VOID WHERE PROHIBITED BY LAW.

The Fred Rogers Productions Education Impact Advisory (“**FRPEIA**” or the “**Program**”) is sponsored by The Fred Rogers Company (d/b/a “Fred Rogers Productions”), a Pennsylvania non-profit corporation with offices at 424 S. 27th Street, Pittsburgh, PA 15203 (“**FRP**”). By submitting your “Application” (as defined herein) you agree to abide by the following Terms and Conditions:

- 1. Goal:** The goal of the Program is to convene a diverse cohort of educators to provide FRP with real-time insights into early childhood learning contexts, offer feedback on FRP content and resources, and co-create new educational engagement activities aligned with FRP’s mission.
- 2. Eligibility:** The Program is open only to individuals who are 21 years of age or older as of the date of entry; residing in the United States; who are (a) citizens of the United States or (b) permanent residents of the United States.

Applicants should be passionate about early childhood education, demonstrate significant impact on children’s learning, and show commitment to integrating children’s media into educational practice. Eligible applicants include, but are not limited to: certified pre-K and early elementary teachers, museum educators, librarians, out-of-school-time educators, family engagement specialists, childcare providers, administrators, curriculum specialists, and ESL educators.

The Program is not open to individuals related to current FRP staff. Candidates must be able to participate in all scheduled elements of the Program.

- 3. Entry Period:** The entry period for the Program begins at 12:00 a.m. EST on November 1, 2025 and ends at 11:59 p.m. (EST) on November 22, 2025. Applications submitted after this deadline will not be considered. Proof of submission does not constitute proof of receipt.

- 4. How to Apply:** Each Application must include:

- A. Basic contact information (name, email, address, phone);
- B. A current résumé;
- C. A short statement of interest (400 words or less) describing:
 - i. Your approach to creating playful learning experiences with media;
 - ii. Examples of family or community engagement in your work;
 - iii. What you hope to gain through professional learning in the cohort.

Applications must be submitted electronically via the official FRP application link by the deadline stated above.

- 5. Program Expectations:** Participants (“Advisors”) will:

- A. Engage as Advisors for 16 months (March 2026 – July 2027);
- B. Attend two in-person events at FRP’s offices in Pittsburgh, PA (kickoff in March 2026 and final meeting in July 2027);

- C. Attend quarterly virtual meetings (4:30–7:00 p.m. EST) with cameras on;
- D. Collaborate with FRP's Learning & Education team;
- E. Facilitate activities in their educational contexts using FRP resources;
- F. Co-create new educational engagement activities;
- G. Share and collaborate as part of a professional learning community.

- 6. Compensation:** Each Advisor will receive a stipend of \$250 per session. Meals and lodging for in-person meetings will be provided by FRP. Travel expenses will be reimbursed up to \$400 per event.
- 7. Future Agreements:** Acceptance into the Program is expressly contingent upon execution of a formal written independent contractor agreement with FRP. That agreement will incorporate these Terms and Conditions and will further provide that any and all intellectual property, including but not limited to ideas, concepts, materials, and works created, developed, or contributed by you during the term of your service as a member of the Advisory, shall be assigned to and owned exclusively by FRP. No obligation of any kind is assumed by, or may be implied against, FRP unless and until such written agreement has been executed.
- 8. Application Review:** Applications will be reviewed to confirm eligibility and completeness. FRP will evaluate candidates on their experience, creativity, and alignment with FRP's mission. Selection is at FRP's sole discretion.
- 9. Notification of Selection:** Decision letters will be emailed in January 2026. Selected Candidates will be invited to join the Program and shall be referred to as "**Participants**" or "**Advisors**." FRP reserves the right to conduct background checks prior to participation.
- 10. Confidentiality and Marketing Releases:** Participants may be asked to review non-public FRP content and resources. All such materials constitute "**Confidential Information**." Participants agree not to disclose, use, or exploit Confidential Information outside the Program without FRP's written consent. By participating, each Advisor grants FRP the right to use their name, likeness, and biographical information in connection with Program communications and promotion, without further consideration.
- 11. Representations and Warranties:** Each Applicant represents and warrants that (a) all information provided in the Application is true and complete; (b) they have full authority to participate and no conflicts with their employer or other commitments; (c) participation will not infringe on the rights of any third party.
- 12. Release and Indemnification:** By submitting an Application, each Candidate releases and agrees to hold harmless FRP, its officers, employees, and agents from any claims arising from participation in the Application process or the Program. Candidates further agree to indemnify FRP against any claims relating to their participation.
- 13. Health and Safety:** Applicants must comply with FRP's health and safety protocols during all in-person sessions. Protocols may be amended at FRP's sole discretion.
- 14. General Terms:**
 - A. FRP may modify, suspend, or terminate the Program at any time.
 - B. FRP reserves the right to disqualify any Applicant who tampers with the process or violates these Terms.

C. These Terms shall be governed by the laws of the Commonwealth of Pennsylvania. D. Participation does not create an employment, joint venture, or partnership relationship. -